

**Istanbul Ikitelli Integrated Health Campus  
Action Plan**

| <b>Task Title &amp; Description</b>  | <b>Anticipated Completion Date</b>                                |
|--|---|
| <b>PS 1</b>  |   |
| Prepare and submit to MIGA a legal and other requirements determination and compliance register  | Within 60 days of the Effective Date of the Contract of Guarantee |
| Submit to MIGA a copy of the ESIA exemption letter for the tri-generation plant, received from the Başakşehir Provincial Directorate of Environment and Urbanisation (PDoEU)   | Prior to the construction of boilers and tri-generation plant     |
| Update the ESMS for the operations phase and submit to MIGA together with the organizational structure agreed with the Ministry of Health  | At least 3 months prior to operations                             |
| Appoint a qualified environmental and social manager to implement the ESMS for operations and provide MIGA with the name and qualifications of the appointee(s)  | At least 3 months prior to operations                             |
| Update the following existing management plans for the operations phase: <ul style="list-style-type: none"> <li>• The overall project environmental and social monitoring plan (“ESMP”) (Annex C of the project’s environmental and social impact assessment (“ESIA”) report, dated February 2017) <ul style="list-style-type: none"> <li>o air quality control and monitoring plan</li> <li>o noise control and monitoring plan</li> <li>o waste management plan</li> <li>o hazardous material management plan</li> <li>o emergency preparedness and response plan</li> <li>o construction camp management plan</li> <li>o construction traffic management plan</li> <li>o human resources management plan</li> <li>o occupational health and safety management plan</li> <li>o community health and safety management plan</li> <li>o exposure control plan for blood-borne pathogens</li> <li>o security plan</li> <li>o archaeological chance finds management plan</li> <li>o subcontractor management and monitoring plan</li> <li>o radioactive substance management plan</li> <li>o stakeholder engagement plan</li> </ul> </li> </ul> | At least 3 months prior to operations                             |
| <b>PS 2</b>  |   |
| Undertake and submit to MIGA an independent labor audit to demonstrate compliance with the requirements of PS 2  | Within 60 days of the Effective Date of the Contract of Guarantee |
| Develop and submit to MIGA an orientation and training program including occupational health and safety training for all hired workers for the operations phase  | At least 3 months prior to operations                             |
| Appoint a qualified occupational health and safety manager for operations and provide MIGA with the name and qualifications of the appointee(s)  | Prior to commencement of operations                               |

| <b>Task Title &amp; Description</b>   | <b>Anticipated Completion Date</b>      |
|---|---|
| Submit a copy of the facility management company's human resources policy   | Prior to commencement of operations     |
| Develop a grievance mechanism for employees and include in the operations ESMS  | Prior to commencement of operations     |
| <b>PS 3</b>   |   |
| Annually quantify direct and indirect greenhouse gas emissions  | Annually                                |
| <b>PS 4</b>   |   |
| Prepare and submit to MIGA a security management plan for the operations phase  | At least 3 months prior to operations   |
| Undertake a third-party life and fire safety audit during systems testing and commissioning to certify that construction of these systems has been carried out in accordance with the accepted design | Prior to the commencement of operations |
| Update the traffic management plan for the operation phase  | Prior to the commencement of operations |
| <b>PS 6</b>   |   |
| Provide MIGA with the monitoring report on the <i>Testudo graeca</i> - Spur-thigh Tortoise  | Prior to the commencement of operations |