

**Istanbul Ikitelli Integrated Health Campus
Environmental & Social Action Plan – June 2017**

Task Title & Description	Anticipated Completion Date
PS 1	
Prepare and submit to MIGA a ‘Legal and Other Requirements Determination and Compliance Register’	Within 60 days of the Effective Date of the Contract of Guarantee
Submit to MIGA the environmental approval of the Başakşehir Provincial Directorate of Environment and Urbanisation (PDoEU) for the trigeneration plant	Prior to the construction of boilers and tri-generation plant
Update the ESMS for the operations phase and submit to MIGA together with the organizational structure agreed with the MoH	At least 3 months prior to operations
Appoint a qualified Environmental and Social Manager to implement the ESMS for operations and provide MIGA with the name and qualifications of the appointee(s)	At least 3 months prior to operations
Update the following existing management plans for the operations phase: <ul style="list-style-type: none"> • The overall Project ESMP <ul style="list-style-type: none"> o Air Quality Control and Monitoring Plan o Noise Control and Monitoring Plan o Waste Management Plan o Hazardous Material Management Plan o Emergency Preparedness and Response Plan o Construction Camp Management Plan o Construction Traffic Management Plan o Human Resources Management Plan o Occupational Health and Safety Management Plan o Community Health and Safety Management Plan o Exposure Control Plan for blood-borne pathogens o Security Plan o Archaeological Chance Find Management Plan o Subcontractor Management and Monitoring Plan o Radioactive Substance Management Plan o Stakeholder Engagement Plan 	At least 3 months prior to operations
PS 2	
Undertake and submit to MIGA an independent labor audit to demonstrate compliance with the requirements of PS 2	Within 60 days of the Effective Date of the Contract of Guarantee
Develop and submit to MIGA an orientation and training program including OHS training for all hired workers for the operations phase	At least 3 months prior to operations
Appoint a qualified Occupational Health and Safety (OHS) Manager for operations and provide MIGA with the name and qualifications of the appointee(s)	Prior to commencement of operations

Task Title & Description	Anticipated Completion Date
Submit a copy of the Facility Management Company's HR policy	Prior to commencement of operations
Develop a grievance mechanism for employees and include in the operations ESMS	Prior to commencement of operations
Undertake and submit to MIGA an independent labor audit to ensure the project complies with PS 2	Within 60 days of the Effective Date of the Contract of Guarantee
Develop and submit to MIGA an orientation and training program including OHS training for all hired workers for the operations phase	At least 3 months prior to operations
PS 3	
Annually quantify direct and indirect GHG emissions	Annually
PS 4	
Prepare and submit to MIGA a Security Management Plan for the operations phase	At least 3 months prior to operations
Undertake a third-party Life and Fire Safety audit during systems testing and commissioning to certify that construction of these systems has been carried out in accordance with the accepted design	Prior to the commencement of operations
Update the Traffic Management Plan for the operation phase	Prior to the commencement of operations
PS 6	
Provide MIGA with the monitoring report on the <i>Testudo graeca</i> - Spur-thigh Tortoise	Prior to the commencement of operations