

Task Title & Description	Anticipated Completion Date
PS1:	
<p>Develop an environmental, health and safety management system (EHSMS) for the management company operations of the tower, site and ancillary facilities and submit to MIGA. The EHSMS shall include procedures for the following:</p> <ul style="list-style-type: none"> • Life and Fire Safety, emergency preparedness and response • Water and wastewater management and monitoring • Solid waste and hazardous material management and monitoring • Site security management policy and plan for the building and ancillary areas • Health and safety • Community health and safety and grievance mechanism for visitors 	<p>Within 120 days of the Effective Date of the Contract of Guarantee</p> <p>90 for EHSMS and 120 for all procedures</p> <p>Send examples</p>
<p>Management company to appoint a qualified Environmental, Health and Safety Manager to implement the EHSMS for operations and provide MIGA with the name and qualifications of the appointee(s)</p>	<p>Within 90 days of the Effective Date of the Contract of Guarantee</p> <p>Appoint H&S officer</p>
<p>Prepare and submit to MIGA a '<i>Legal and Other Requirements Determination and Compliance Register</i>' for tracking and ensuring that all environmental, health and safety legal requirements that are applicable to the International Business Center operations have been determined and received.</p>	<p>Within 90 days of the Effective Date of the Contract of Guarantee</p>
<p>Develop and submit to MIGA an orientation and training program ie the plan including OHS training and ensure that all employees have received appropriate training</p>	<p>Within 90 days of the Effective Date of the Contract of Guarantee</p>
PS2:	
<p>Submit to MIGA a Human Resources Policy that meets PS2 send example Include code of ethics</p>	<p>Within 90 days of the Effective Date of the Contract of Guarantee</p>
PS3:	
<p>Install the reverse osmosis desalination plant for water supply due to import etc</p>	<p>Within 12 months of the Effective Date of the Contract of Guarantee</p>
<p>Complete installation of the waste water treatment plant pumped out before and not discharged</p>	<p>Prior to occupancy of the tower 30 days</p>
<p>Completion of solid waste management area</p>	<p>Prior to occupancy of the tower</p>
PS4:	
<p>Undertake a third party Life and Fire Safety audit to certify that construction of the system has been installed in accordance with the accepted design, is fully operational and meets local requirements and international standards.</p>	<p>Prior to occupancy of the tower</p>
<p>Ensure that access to the ledges surrounding the building on each floor is restricted to authorized maintenance personnel only, and provide safety equipment for access.</p>	<p>Prior to occupancy of the tower</p>