

Vientos Los Hercules – Environmental and Social Action Plan (March 2018)

No.	Action Item	Deliverables	Anticipated Completion Date
PS 1			
1	Prepare a stakeholder engagement plan	Stakeholder engagement plan	April 30, 2018
2	Develop and implement a community grievance mechanism	Grievance mechanism	June 30, 2018
3	Develop an operations environment and social management plan	Operations environmental and social management plan	September 30, 2018
PS 2			
4	Development and implementation of a human resource management system including policies and procedures	Human resource management system	April 30, 2018
5	Development worker accommodation plan	Worker accommodation plan	April 30, 2018
PS 3			
6	Undertake study to confirm availability and quality of groundwater resources	Water resource study	June 30, 2018
PS 4			
7	Develop a security management plan	Security management plan	April 30, 2018
8	Develop a workers' code of conduct	Code of conduct	April 30, 2018
9	Develop a traffic management plan	Traffic management plan	May 31, 2018
PS 6			
10	Conduct of a general bird study during the summer months (specifically from March to May when migration north is on its peak) and – based on the results – develop mitigation measures	Bird survey report - summer	June 15, 2018