

## Environmental and Social Action Plan - AMEA Power (December 2025)

#	Action	Deadline
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>		
1	Develop and implement a standardized E&S performance rating system for Projects and include information on the E&S performance of Projects in the monitoring report.	(i) Within 90 days of the effective date of the Framework Terms. (ii) Within 120 days the effective date of the Framework Terms.
<b>PS2: Labor and Working Conditions</b>		
2	Engage or assign a subject matter expert on labor on the ESG team to support oversight of labor and working conditions on Guaranteed Projects	Within 90 days of the effective date of the Framework Terms.
3	Develop standardized terms of reference (TOR) for labor audits engaged by (as applicable) the Guarantee Holder and / or the Guaranteed Project Enterprise)	Within 90 days of the effective date of the Framework Terms.
<b>PS 4: Community Health, Safety and Security</b>		
4	AMEA will review and update the corporate “Security Assessment and Management” procedure to include protocols for engagement with public security forces, covering rules of engagement, boundaries, training, and incident response.	Within 180 days of the effective date of the Framework Terms.
<b>PS 5: Land Acquisition and Involuntary Resettlement</b>		
5	AMEA will update the Land Acquisition and Resettlement (LAR) procedure to require completion audits for RAPs within two years of compensation payments and physical relocation, and for LRPs within two years after the start of implementation.	Within 90 days of the effective date of the Framework Terms.
<b>PS 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources</b>		
6	AMEA will (i) develop one or more standardized terms of reference (TOR) to formalize roles and responsibilities for biodiversity specialists at both corporate and, as needed, at project-level; and (ii) update the existing Biodiversity Management procedures by formalizing some aspects of current practice (e.g., oversight by corporate biodiversity specialist) and/or including additional requirements (e.g., identification of critical habitats as per PS6) to facilitate PS6 compliance.	Within 180 days of the effective date of the Framework Terms.