

LVIV INDUSTRIAL PARK

ENVIRONMENTAL AND SOCIAL ACTION PLAN

No.	Action	Environmental & Social Risks (Liability/Benefits)	Requirement (Legislative, EBRD PR, Best Practice)	Resources, Investment Needs, Responsibility	Timetable	Target and Evaluation Criteria for Successful Implementation	Status
PR2	Labour and Working Conditions						
2.1	<p><u>Implement Contractor management and labour & OHS management</u></p> <p>Contractor management & its own employment management HR &OHS system in line with PR 2 & PR4 and local labour code in order to ensure standardisation regarding management, reporting and compliance during the construction and operation of the sub-projects. Ensure the bidding & contract documents include environmental and social law compliance. Ensure for the contractors to report on environmental, labour and OHS performance & compliance to the Sponsor</p>	Compliance with national legislation & PR2 and PR4	<p>National legislation</p> <p>EBRD PR 2 and PR4 (ILO standards)</p> <p>92/57/EEC – EU Construction Sites Directive</p> <p>89/391/EEC – EU OSH Directive</p> <p>ILO OSH 2001</p> <p>ISO45001 (note: direct employees already with ISO45001)</p>	Client internal resources	Within 180 days from completion of the first subscription by EBRD	Reported to EBRD through the Annual Environmental and Social Report (“AESR”)	

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	<p>during fitting out and operational work about below points:</p> <ul style="list-style-type: none"> • Ensure a construction worker grievance mechanism in place; • Provide introduction training for workers; • Ensure the protection equipment is provided to each worker and he/she wears it all the time at the construction site; • Arrangements for preventing or mitigating a fall when working at heights; • Arrangements for preventing or mitigating the contact with above and below ground services (electric, gas etc); and • Arrangements for segregating workers from construction traffic during the construction phase. 						
PR3	Environment & Resource Efficiency						
3.1	<u>Invest an amount equivalent (or higher) to the EBRD</u>	Compliance with national law & PR3,	Legislation EBRD PR3,	Client internal resource	Within 18 months after occupation	Inform on the achieving of	

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	<u>investment in the acquisition, improvement, and development of industrial and logistics warehouses, which will achieve green building certification BREEAM "Good" or equivalent or higher</u>	BREEAM (or equivalent)	national law and BREEAM			BREEAM certificate; energy performance certificate water consumption in the annual report	
PR4	Health and Safety						
4.1	<u>Life and Fire Safety (L&FS)</u> Ensure regular checking of life and fire safety provisions (e.g. fire escape signs, automated fire detection and alarm system, fire extinguishers, sprinklers etc.) as well as implementing of regular fire drill Ensure that the respective buildings are in compliance with national law	Life and fire safety risk management	National legislation In line with good international practice	Client internal resources	Within 180 days from completion of the first subscription by EBRD (for the existing assets) and within one year after construction completion for the development projects	Reported to EBRD through AESR	
4.2	<u>Continue COVID-19 Response measures for the workplace</u>	National regulations, WHO guidelines	National regulations, WHO guidelines	Client internal resources	Continue to apply as long as it is applicable	Reported to EBRD through AESR	
PR10	Information Disclosure & Public Consultation						

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10.1	<u>Public Grievance Mechanism</u> Continue to have the existing public grievance mechanism in place by providing telephone number, email address, mail address, opinion box etc. in their website, notice board at each asset where the public could easily access and read and/or inform the public proactively about the stores and its business as well as the contact details.	Compliance with PR10	National legislation & PR10	Client internal resources	On-going and continue to implement	Reported to EBRD through AESR	