

**Environmental and Social Action Plan – CFE Hydropower Rehabilitation Program (April 2023)**

<b>Number</b>	<b>Action</b>	<b>Deadline</b>
<b>PS 1</b>		
1.	Submit construction environmental and social management plans which are consistent with the requirements of PS 1.	[Within 30 days of contract signing]
2.	Develop and implement emergency response plans for each subproject, in line with CFE policies, Mexican regulation and consistent with the requirements of PS1.	[Within 30 days of contract signing]
3.	Provide a specific dam safety assessment including community health and safety aspects and corrective action plan, if required, for each of the 7 subprojects	[Within 30 days of contract signing]
4.	Agree on an E&S reporting template with MIGA Establish internal and external E&S compliance monitoring and reporting procedures during the construction/equipment replacement and operations phases at the subproject level that are consistent with PS1.	[30 days of contract signing] [30 days of contract signing]
5.	Develop a stakeholder engagement and communication plan per subproject in line with the requirements of PS 1 to verify the local communities are properly informed of the Project, especially of transportation of the equipment. The plans will also define subproject-level communication grievance mechanisms, including procedures for the receipt, recording and response to grievances from the public	[30 days of contract signing]
6.	Submit a Post Completion E&S audit and dam safety assessment once the works are completed at each sub-project.	[60 days of completion of works for each subproject]
<b>PS 2</b>		
7.	Provide a subproject-level occupational health and safety manual, including at a minimum, provisions for turbine and large/oversize equipment transport and replacement, and for induction, training, risk matrix, near miss reporting, incidents follow up, and reporting to CFE.	[30 days of contract signing]
8.	Develop and implement a pandemic risk management plan for each subproject.	[60 days of contract signing]
<b>PS 3</b>		
9.	Submit specific, subproject-level waste management procedures and environmental management and monitoring plans to mitigate pollution derived from construction activities	[30 days of contract signing]
<b>PS 4</b>		
10.	Submit specific, subproject-level transport and traffic management plans for each HPP subproject to verify that the communities are properly informed and minimally affected by the process	[30 days of contract signing]
11.	Revise the security management plan or each subproject to include rules of engagement and codes of conduct for security forces in line with the requirements of PS 4.	[30 days of contract signing]