### Annex 1: Updated Gaziantep IHC Environmental & Social Action Plan (February 2023)

<table>
<thead>
<tr>
<th>Task Title &amp; Description</th>
<th>Anticipated Completion Date</th>
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<tbody>
<tr>
<td><strong>PS 1</strong></td>
<td></td>
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<tr>
<td>1. Develop and submit to MIGA a clear and functioning stand-alone ESMS for the construction phase</td>
<td>Completed</td>
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<tr>
<td>2. Update the ESMS for the operations phase and submit to MIGA</td>
<td>At least 3 months prior to operations</td>
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<tr>
<td>3. Appoint a qualified Environmental and Social Manager/Team to implement the ESMS for construction and provide MIGA with the name and qualifications of the person / people appointed</td>
<td>Completed</td>
</tr>
<tr>
<td>4. Appoint a qualified Environmental and Social Manager to implement the ESMS for operations and provide MIGA with the name and qualifications of the person / people appointed</td>
<td>At least 3 months prior to operations</td>
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<tr>
<td>5. Submit to MIGA the official opinion of the Gaziantep Provincial Directorate of Environment and Urbanisation (PDoEU) for EIA exemption</td>
<td>Completed</td>
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<tr>
<td>6. Prepare and submit to MIGA a legal and other requirements determination and compliance register</td>
<td>Completed</td>
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</tbody>
</table>
| 7. Update the following existing management plans for operation:  
  - The overall Project ESMP  
  - Air Quality Management Plan  
  - Emergency Preparedness and Response Plan  
  - Healthcare Waste Management System  
  - Water and wastewater Management Plan (separating wastewater from Oncology hospital and Main hospital)  
  - Health Campus Internal Traffic Management Plan  
  - Hazardous Material Handling Procedure and Management Plan  
  - Human Resources Policy  
  - Occupational Health and Safety Management Plan  
  - Patients’ Rights Charter  
  - Security Management Policy and Plan  
  - Stakeholder Engagement Plan  
  - Stakeholder Grievance Mechanism (to include provisions for hospital users and visitors)  
  - Worker / Staff Grievance Mechanism | At least 3 months prior to operations |
| 8. Undertake a third-party life and fire safety audit and appoint a Life and Fire Safety Expert (third party) | Completed |
9. Conduct a new third-party life and fire safety (L&FS) audit covering the design changes which have been implemented to meet latest life and fire safety standards | June 2023

10. Conduct a third-party post construction L&FS audit and complete any identified action items prior to operations. Obtain the design and post-construction life and fire safety certifications from a professional acceptable to MIGA | During the operations phase

11. Conduct an analysis of the Project’s stormwater drainage system to ensure the system can operate sufficiently for higher return levels of rainfall. Where the drainage system review has determined that stormwater drainage system modifications are required, implement such changes | December 2023

**PS 2**

12. Develop and submit to MIGA a workers’ camp management plan detailing how provisions will be made for compliance with the EBRD/IFC Guidelines for Temporary Accommodation | Completed

13. Develop a worker grievance mechanism in line with PS2 requirements | Completed

14. Undertake an independent labour audit against the requirements of PS 2. | Completed

15. Develop and implement an orientation and training program including OHS training for all hired workers | At least 3 months prior to operations

16. Develop and implement a workers’ code of conduct | Completed

**PS 3**

17. Conduct an analysis of the selected tri-generation plant compared to other heating and power options to evaluate the GHG performance | Completed

18. Prepare and submit to MIGA a plan for pesticide handling, storage and use during operations | At least 3 months prior to operations

19. Prepare and submit to MIGA a radioactive substance management plan | At least 3 months prior to operations

**PS 4**

20. Prepare and submit to MIGA an Exposure Control Plan for blood-borne pathogens and inform employees/workers/visitors of infection control policies | At least 3 months prior to operations
| No. | Task Description                                      | Timing                                                                 
|-----|------------------------------------------------------|------------------------------------------------------------------------
| 21  | Establish an infection control committee             | During operations when established by the Ministry of Health          
| 22  | Set up a patient advisory liaison service           | During operations when established by the Ministry of Health          