

Annex 1: Updated Gaziantep IHC Environmental & Social Action Plan (February 2023)

Task Title & Description	Anticipated Completion Date
PS 1	
1. Develop and submit to MIGA a clear and functioning stand-alone ESMS for the construction phase	Completed
2. Update the ESMS for the operations phase and submit to MIGA	At least 3 months prior to operations
3. Appoint a qualified Environmental and Social Manager/Team to implement the ESMS for construction and provide MIGA with the name and qualifications of the person / people appointed	Completed
4. Appoint a qualified Environmental and Social Manager to implement the ESMS for operations and provide MIGA with the name and qualifications of the person / people appointed	At least 3 months prior to operations.
5. Submit to MIGA the official opinion of the Gaziantep Provincial Directorate of Environment and Urbanisation (PDoEU) for EIA exemption	Completed
6. Prepare and submit to MIGA a legal and other requirements determination and compliance register	Completed
7. Update the following existing management plans for operation: <ul style="list-style-type: none"> • The overall Project ESMP • Air Quality Management Plan • Emergency Preparedness and Response Plan • Healthcare Waste Management System • Water and wastewater Management Plan (separating wastewater from Oncology hospital and Main hospital) • Health Campus Internal Traffic Management Plan • Hazardous Material Handling Procedure and Management Plan • Human Resources Policy • Occupational Health and Safety Management Plan • Patients' Rights Charter • Security Management Policy and Plan • Stakeholder Engagement Plan • Stakeholder Grievance Mechanism (to include provisions for hospital users and visitors) • Worker / Staff Grievance Mechanism 	At least 3 months prior to operations
8. Undertake a third-party life and fire safety audit and appoint a Life and Fire Safety Expert (third party)	Completed

9. Conduct a new third-party life and fire safety (L&FS) audit covering the design changes which have been implemented to meet latest life and fire safety standards	June 2023
10. Conduct a third-party post construction L&FS audit and complete any identified action items prior to operations. Obtain the design and post-construction life and fire safety certifications from a professional acceptable to MIGA	During the operations phase
11. Conduct an analysis of the Project's stormwater drainage system to ensure the system can operate sufficiently for higher return levels of rainfall. Where the drainage system review has determined that stormwater drainage system modifications are required, implement such changes	December 2023
PS 2	
12. Develop and submit to MIGA a workers' camp management plan detailing how provisions will be made for compliance with the EBRD/IFC Guidelines for Temporary Accommodation	Completed
13. Develop a worker grievance mechanism in line with PS2 requirements	Completed
14. Undertake an independent labour audit against the requirements of PS 2.	Completed
15. Develop and implement an orientation and training program including OHS training for all hired workers	At least 3 months prior to operations
16. Develop and implement a workers' code of conduct	Completed
PS 3	
17. Conduct an analysis of the selected tri-generation plant compared to other heating and power options to evaluate the GHG performance	Completed
18. Prepare and submit to MIGA a plan for pesticide handling, storage and use during operations	At least 3 months prior to operations
19. Prepare and submit to MIGA a radioactive substance management plan	At least 3 months prior to operations
PS 4	
20. Prepare and submit to MIGA an Exposure Control Plan for blood-borne pathogens and inform employees/workers/visitors of infection control policies	At least 3 months prior to operations

21. Establish an infection control committee	During operations when established by the Ministry of Health
22. Set up a patient advisory liaison service	During operations when established by the Ministry of Health