

Annex 1. Environmental and Social

Action Plan (ESAP)

PT Securiport International Indonesia

No.	Action	Deliverable	Completion date
PS 1 Assessment and Management of Environmental and Social Risks and Impacts			
1	Develop an overarching E&S and OHS Policy in line with the requirements of the MIGA PS 1 and communicate it to all levels within the PE	E&S and OHS Policy	Within 30 days of the Effective Date of the CoG
2	Develop emergency response procedures for offices, data rooms and training centers in line with the requirements of MIGA PS1	Emergency Response Procedures	Within 90 days of the Effective Date of the CoG
PS 2 Labor and Working Conditions			
3	Develop an Employee Handbook in line with MIGA PS 2	PE's Employee Handbook	Within 90 days of the Effective Date of the CoG