

## Environmental and Social Action Plan - Plan de Desarrollo Soy

**Barranquilla (Colombia) - December 2022**

#	Action	Deliverable	Timeline
<b>PS1: Assessment and Management of Environmental and Social Risks and Impacts</b>			
1.	The Municipality of Barranquilla will develop and implement an overarching centralized Environmental and Social Management System (ESMS).	ESMS Handbook or Manual and Supporting Documentation	120 days from the effective date of the Contract of Guarantee (CoGs)
2.	Climate Risk and Vulnerability Assessments should be conducted for all Sub-Projects. This will include: identifying the trends for climate hazards which can impact the Municipality; assessing specific climate-related sensitives and vulnerabilities for the Sub-Projects; and defining appropriate climate resilience measures where impacts from climate change are material. This should inform the design (for interventions that are in planning stage) and operation of the Sub-Projects.	Climate Risk and Vulnerability Assessment Report	180 days from the effective date of the CoGs
3.	<p>The Municipality of Barranquilla shall contract a qualified E&amp;S specialist agreed by MIGA to: (i) the development and implementation of the ESMS; and (ii) review, monitor and report on the E&amp;S performance of the Sub-Projects. The E&amp;S specialist will also liaise with MIGA and will report to the Sustainability Committee on E&amp;S matters associated with the Sub-Projects.</p> <p>The scope of work and job description will be in form and substance satisfactory to MIGA.</p>	<p>a) Organogram and reporting structure; Job description; Short profile or curricula vitae; and</p> <p>b) Signed contract</p>	<p>a) 30 days from the effective date of the CoGs</p> <p>b) 60 days from the effective date of the CoGs</p>

4.	The Municipality will develop and implement an E&S monitoring plan with a set of predefined E&S Key Performance Indicators. The monitoring plan will be part of the ESMS.	Monitoring plan	90 days from the effective date of the CoGs
5.	The Municipality will develop a grievance recording system to track grievances arising collectively from the Sub-Projects in order to monitor performance, benchmark contractors, identify patterns, and to share lessons-learned through a systematic process.	Template of a system to track and record grievances as part of the ESMS	90 days from the effective date of the CoGs
<b>PS 2 Labor and Working Conditions</b>			
6.	The Municipality will require contractors to make available copies of local grievance procedures to all workers employed in the context of the Sub-Projects.	A requirement will be included as part of the Municipality's procurement for contractors to make available copies of local grievance procedures to all workers employed in the context of the Sub-Projects	90 days from the effective date of the CoGs
<b>PS 4 Community Health and Safety</b>			
7.	The Municipality will develop a Security Management Plan to guide the use of private security forces in relation to the Sub-Projects, and it will include: (i) assessment of risks posed by the security arrangements to those within and outside the project sites, (ii) defining rules of conduct with respect to the use of force; (iii) raising of security related grievances via the community grievance mechanism; and (iv) responding to security related complaints and investigating allegations of unlawful or abusive acts by security personnel.	Security Management Plan	90 days from the effective date of the CoGs

<b>PS 5 Land Acquisition and Involuntary Resettlement</b>			
8.	<p>The Municipality of Barranquilla shall:</p> <p>a) Undertake a Resettlement Completion Audit in accordance to the requirements of PS5 by an independent third party for the following Sub-Projects that resulted in resettlement: i) Tajamar Train and ii) Gran Bazaar and temporary markets; and</p> <p>b) If required, develop a Resettlement Corrective Action Plan which includes a timeline, budget and resource allocation based on the findings of the Audit.</p>	<p>a) Resettlement Completion Audits i) Tajamar Train and ii) Gran Bazaar and temporary markets</p> <p>b) Resettlement Corrective Action Plan</p>	<p>a) No later than 12 months following completion of the land acquisition process</p> <p>b) Within 60 days of Resettlement Completion Audit completion for each Sub-Project</p>
<b>PS 6 Biodiversity Conservation and Sustainable Management of Living Natural Resources</b>			
9.	<p>The Municipality of Barranquilla shall:</p> <p>a) Undertake a desktop Biodiversity Assessment (BA) by a qualified PS 6 consultant approved by MIGA for the Tajamar Train Sub-Project.</p> <p>b) If the BA indicates that Critical Habitat-triggering species use the Sub-Project area, additional fieldwork may be required to evaluate the potential impacts on those species.</p> <p>c) Use the findings of the BA to update the design of the Sub-Project as required and develop and implement a Biodiversity Management Plan to inform construction activities.</p>	<p>a) (i) Terms of reference for the PS 6 qualified consultant; (ii) consultant's proposal and (iii) Biodiversity Assessment</p> <p>b) Updated Biodiversity Assessment with information from fieldwork (if required)</p> <p>c) Design modifications (if required) and updated Biodiversity Management Plan</p>	<p>a) (i) 30 days from CoGs effective date; (ii) 60 days from CoGs effective date; (iii) 90 days from CoGs effective date</p> <p>b) Timeline dependent on the findings of action (a) and the need for dry and wet season surveys</p> <p>c) 30 days after receipt of the desktop BA</p>
10.	<p>In the context of the Tajamar Train Sub-Project, depending on the findings of the BA, the Municipality of Barranquilla shall develop a Biodiversity Action Plan by a qualified PS 6 consultant that will include offset measures that demonstrate net-gain.</p>	<p>a) Terms of reference for the PS 6 qualified Consultant or Consulting Firm</p> <p>b) Consultants Proposal and</p> <p>c) Biodiversity Action Plan taking into account PS 6 net gain requirements</p>	<p>a) 30 days after the findings of the BA desktop assessment;</p> <p>b) 30 days after receiving the consultant's terms of reference</p>

			c) 60 days from effective contract date with PS 6 Consultant
--	--	--	--