

Environmental and Social Action Plan – CTRG June 2021

Environmental and Social Action Plan (ESAP)			
No.	Item	Deliverable	Deadline
Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts			
1	In collaboration with MIGA, review and update the annual monitoring report template to be used to demonstrate E&S performance reported to MIGA.	Updated annual monitoring template	Within 60 days of Effective Date
2	Review and revise the stakeholder engagement plan to: a) ensure women and vulnerable groups are represented in stakeholder engagement b) include the process for recruiting community liaison officers	Revised stakeholder engagement plan	Within 60 days of Effective Date
Performance Standard 2: Labor and Working Conditions			
3	a) Undertake necessary training to ensure that those in charge of implementing policies and procedures related to sexual harassment or discrimination have the skills to do so. b) Review the Project's procedures, training, and workers' grievance mechanism to ensure the relevant aspects of gender-based violence are addressed, and c) Using best efforts basis, the Project will apply these policies and procedures to key contractors.	a) Evidence of training provided to relevant employees b) Updated procedures, training, and grievance mechanism c) Evidence of best efforts applying policies and procedures to key contractors	a) Within 90 days of Effective Date b) Within 90 days of Effective Date c) Within 90 days of Effective Date
Performance Standard 3: Resource Efficiency and Pollution Prevention			
4	Carry out geo-hydrological and hydrological studies to determine sustainable yields should the Project decide to change the water source from commercial water tankers to groundwater. These studies will include, but not be limited to, factoring in other water users in the area and stakeholder engagement. a) The terms of reference will be agreed with MIGA prior to commencement of the studies. b) The studies will be completed and accepted by MIGA prior to the Project applying for a groundwater extraction license.	a) Agreed terms of reference of such study(ies) b) Studies in form and substance acceptable to MIGA	a) Prior to commissioning studies b) Prior to applying for groundwater extraction license
5	Develop and implement a protocol for monitoring the integrity of the anaerobic digestors.	Protocol and evidence of implementation	Within 90 days of Effective Date
Performance Standard 4: Community Health, Safety and Security			
6	Revise the Project's emergency preparedness and response plan (EPRP) to include community notification of Project-related emergencies, build	Revised EPRP, evidence of informing community of	Within 90 of Effective Date

	awareness of the EPRP, and coordinate, as appropriate with Gigawatt power plant.	EPRP, and evidence of coordinating with Gigawatt.	
7	Carry out campaigns to inform nearby communities of health and safety risks of living near a power plant and gas pipeline.	Evidence of raising awareness	Within 120 days of Effective Date
8	On a best efforts basis, engage with relevant stakeholders to <ul style="list-style-type: none"> a) establish an enforceable buffer zone around the Project b) support land use designations around the Project site which are compatible with an operational power plant. 	a) and b) Evidence of best efforts engagement	Within 180 days of Effective Date, and ongoing reporting in annual monitoring report going forward