

Bogota COVID-19 Pillar 1

Environmental and Social Action Plan (ESAP)			
No.	Item	Deliverable	Deadline
Performance Standard 1: Environmental and Social Assessment and Management System			
1	Provide MIGA with a copy of the template contract with the end-users and/or sub-projects in compliance with the Performance Standards and MIGA requirements	Copies of contracts/agreements	120 days after effective date of contract for existing contracts or contracts about to commence Thereafter 30 days prior to any future contracts
2	Update the Environment Management Policy to include social aspects, as well as commitments towards compliance with the MIGA Performance Standards (PSs)	Updated Environmental and Social (E&S) Management Policy	Draft E&S Management Policy 60-90 days after recruitment of an Environmental and Social (E&S) Consultant Final E&S Management Policy 30 days after draft
3	Engage an E&S Consultant to develop and implement an Environmental and Social Management System (ESMS) in line with Performance Standard (PS) 1 requirements. The ESMS will include the following elements: (i) Policy; (ii) identification of risks and impacts; (iii) management programs; (iv) organizational capacity and competency; (v) emergency preparedness and response; (vi) stakeholder engagement; and (vii) monitoring, measurement and review. The ESMS will also include a COVID-19 Risk Management Plan.	Terms of Reference/Job Description and signed letter of appointment Draft ESMS Final ESMS	Recruit an E&S Consultant 90 days after effective date of contract of guarantee Draft ESMS 60-90 days after recruitment of E&S Consultant Final ESMS 30 days after ESMS draft



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4	Designate a senior official within the <i>Secretaria Distrial de Salud</i> with overall responsibility for ensuring and reporting on compliance with MIGA's PSs, ESMS development and implementation of the agreed Environemntal and Social Action Plan (ESAP)	Terms of Reference (ToR)/ Job Description (JD) and signed letter of appointment	Condition Precedent
5	<u>Develop E&S training and capacity building materials for the management of E&S risks and impacts</u> <u>Conduct E&S training and capacity building to the relevant SDS staff</u>	<u>E&S training materials</u> <u>E&S training records</u>	<u>E&S training materials 90 days after recruitment of an E&S Consultant</u> <u>E&S training records 30 days after development of training materials</u>
65	Hire a suitably qualified life and fire safety (L&FS) professional to develop and implement a L&FS Plan for the expansion and upgrade of existing hospitals	ToR/JD and signed letter of appointment Draft L&FS Plan Final L&FS Plan	Recruit L&FS professional 90 days after effective date of contract of guarantee Draft L&FS plan 60-90 days after recruitment of L&FS Professional Final L&FS plan 30 days after draft plan
76	L&FS professional will assess existing infrastructure and ensure that it is in accordance with the L&FS / structural section of the World Bank Group (WBG) General Environmental Health and Safety (EHS) Guidelines	L&FS assessment	120 days after effective date of contract guarantee
87	Develop and implement a Stakeholder Engagement Plan (SEP) in line with the PSs and scaled to the Project risks and impacts that will: (i) incorporate the existing Social Health Management Process and procedures, (ii) outline SDS's objectives in terms of stakeholder engagement; and (iii) describe the activities to be conducted with the stakeholders during each stage of the Project's development. The SEP will also include procedures for documenting engagement activities and ensure that the vulnerable population is identified and consulted.	Draft SEP Final SEP	Draft SEP 60-90 days after recruitment of E&S Consultant Final SEP 30 days after draft
98	Ensure that the grievance redress mechanism (GRM) tracks and reports on grievances and responses specific to the Project sub-components	Updated GRM	Draft updated GRM 60-90 days after recruitment of E&S Consultant Final updated GRM 30 days after draft

Commented [LSCH1]: A document is being prepared with a brief description of the designated person's activities and/or responsibilities.

Commented [WMG2R1]: This is noted. We will maintain the ESAP deliverable until we receive and review the document.

9	Develop E&S training and capacity building materials for the management of E&S risks and impacts Conduct E&S training and capacity building to the relevant SDS staff	E&S training materials E&S training records	E&S training materials 60 days after recruitment of an E&S Consultant E&S training records 30 days after development of training materials
Performance Standard 2: Labor and Working Conditions			
10	Provide workers with documented information regarding their rights under national labor and employment law. Develop and maintain a system that keeps all applicable records of all its directly contracted workers	Contracts that include the type of workers' data and information that will be retained by the Project Enterprise. Copies of the system that keeps records of all its directly contracted workers.	90 days after effective date of contract of guarantee 90 days after effective date of contract of guarantee
11	Develop and implement policies and procedures related to gender-based violence (GBV), including sexual harassment, Code of Ethics, disciplinary procedures and employee grievance mechanism. These policies and procedures will be applied to the sub-networks and contractors.	GBV policies and procedures	Draft GBV policies and procedures 60 days after recruitment of E&S Consultant Final GBV policies and procedures 30 days after draft
12	Ensure that contracts with third party suppliers include conditions and requirements regarding the prevention of child labor, forced labor, discriminatory conducts, as well as the disclosure of grievance mechanisms that would be available for all workers	Third party supplier contracts	60 days after effective date of contract guarantee <u>120 days after effective date of contract for existing contracts or contracts about to commence</u> <u>Thereafter 30 days prior to any future contracts</u>
13	Develop a monitoring procedure/protocol to frequently carry out inspections on monitor high-risk primary suppliers	Third party supplier monitoring procedure	60 days after effective date of contract guarantee
Performance Standard 3: Resource Efficiency and Pollution Prevention			

Commented [LSCH3]:

Comment form SDS: (Lilian Marrugo): clauses will be included in contracts with third party suppliers other than public entities, to the extent that all public institutions have policies for the prevention of child labor, forced labor, etc.

Commented [WMG4R3]: This is noted.

Commented [LSCH5]:

Comment form SDS: (Lilian Marrugo): It is requested to modify the condition with the same wording of item 1, since not all the contracts would be signed within 60 days after effective date of the guarantee contract.:

X days after effective date of contract for existing contracts or contracts about to commence

Thereafter X days prior to any future contracts



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14	Ensure that there are proper waste management measures related to the disposal of infectious waste from service providers and that the waste is disposed of in an environmentally sound manner	<u>Copies of waste records</u> <u>Copies of the minutes of the contracts with evidence of the inclusion of a clause related to the compliance of the appropriate measures for waste management</u>	60 days after effective date of contract guarantee
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Commented [LSCH6]:

Comment form SDS: (Lilian Marrugo):
Considering that the waste records are kept throughout the execution of the works, it would not be possible to comply within this term since there are infrastructure works that culminate in 2023, it is suggested to modify the deliverable to copies of the minutes of the contracts where it is evidenced the inclusion of a clause related to the compliance of the appropriate measures for waste management.

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