

**Environmental and Social Action Plan**

#	Action	Deadline
<b>PS 1: Assessment and Management of Environmental and Social Risks and Impacts</b>		
1	Roll out the revised E&S terms and conditions in the contractors' agreements.	Within 30 days of the Effective Date of the Contract of Guarantee
<b>PS 2: Labor and Working Conditions</b>		
2	Work with contractors to roll out documentation appropriate to hiring of temporary workers and records of payment.	Within 30 days of the Effective Date of the Contract of Guarantee