

Environmental and Social Action Plan (ESAP)
Senegal: Tobene Power
November 8, 2018

Action #	Task Title/Description	Deliverable	Due Date
Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts			
1.	Tobene Power to finalize the Environmental and Social Management System (ESMS) , in line with Performance Standard (PS) requirements, ensuring that it aligns to Azura Power policies. As part of the ESMS, Tobene Power will develop a Policy Statement that address environmental and social objectives and principles in line with PS1	A copy of the finalized document describing the E&S Management System for the Project, in line with PS 1, in form and substance satisfactory to MIGA/IFC	No later than 30 days after the Contract Effective Date.
2.	Under the ESMS, develop and implement an Internal Operations Plan (POI) in line with PS1 requirements for Emergency Preparedness and Response, as well as National legislation.	Internal Operations Plan/POI	No later than 90 days after the Contract Effective Date
3.	The Grievance Committee meet to discuss any grievances or requests raised by the community	Minutes of the grievance committee meetings	Annually, in the Annual Monitoring Report (AMR)
4.	Provide the Stakeholder Engagement Plan (SEP) in line with PS1 requirements	A copy of the final SEP, in line with PS1, in form and substance satisfactory to MIGA/IFC	No later than 60 days after the Contract Effective Date
Performance Standard 2: Labor and Working Conditions			
5.	Develop and implement a retrenchment plan	Retrenchment plan	No later than 60 days after the Contract Effective Date
6.	Tobene Power will ensure that all workers are provided with appropriate Personal Protective Equipment (PPE) , including hearing protection in the engine room at all times	Evidence of PPE, such as photographs and records of provision of PPE	No later than 30 days after the Contract Effective Date
7.	Tobene Power will should develop and implement a supply chain procedure to ensure no child labor, no forced labor and to manage health and safety aspects of primary supplier operations. This should include: verification/assurance of minimum age of employees; verification that no forced labor will be used; health and safety procedures (including training) to prevent life-threatening situations.	Supply Chain Procedure	No later than 30 days after the Contract Effective Date
Performance Standard 3: Resource Efficiency and Pollution Prevention			
8.	The Project will ensure that the storage of all hazardous materials has appropriate secondary containment	Evidence of secondary containment (e.g., photographs)	No later than 90 days after the Contract Effective Date
Performance Standard 4: Community Health and Safety			
9.	Finalize the Traffic Control Management Plan (TCMP)	TCMP	No later than 30 days after the Contract Effective Date
10.	Develop and implement a Security Plan in line with PS 4 requirements	Security Plan	No later than 60 days after the Contract Effective Date
Performance Standard 5: Land Acquisition and Involuntary Resettlement			

Action #	Task Title/Description	Deliverable	Due Date
11.	Finalize the draft Livelihood Restoration Plan	Livelihood Restoration Plan	No later than 90 days after the Contract Effective Date
12.	Conduct additional community engagement out to address community expectations	Community Meeting Minutes	No later than 90 days after the Contract Effective Date
13.	Monitor and evaluate the implementation of the LRP	LRP implementation and monitoring report	Within 1 year of the Effective Date of Contract of Guarantee
14.	Engage competent experts to undertake a completion audit of the LRP , in line with PS5 requirements	LRP Audit Report	Within 3 years of the Effective Date of Contract of Guarantee