

**Environmental and Social Action Plan (ESAP)**  
**Kenya: Thika Power**  
**October 12, 2018**

Action #	Task Title/Description	Deliverable	Due Date
<b>Performance Standard 1: Assessment and Management of Environmental and Social Risks and Impacts</b>			
1.	As part of the ESMS, Thika Power will develop a <b>Policy Statement</b> that address environmental and social objectives and principles in line with PS1	A copy of the finalized document describing the E&S Management System for the Project, in line with PS1, in form and substance satisfactory to MIGA/IFC	No later than 30 days after the Contract Effective Date.
2.	Under the ESMS, develop and implement a <b>procedure to notify local communities of emergency incidents and update the procedure to account for process/equipment changes, or changes in personnel</b> within the Plant.	Procedure to notify communities of emergency incidents and process/equipment/personnel changes.	No later than 30 days after the Contract Effective Date
3.	The Project will ensure that the <b>website</b> ( <a href="http://www.thikapower.co.ke">www.thikapower.co.ke</a> ) is operational	Operational website	No later than 30 days after the Contract Effective Date
<b>Performance Standard 2: Labor and Working Conditions</b>			
4.	Thika Power will should develop and implement a <b>supply chain procedure</b> to ensure no child labor, no forced labor and to manage health and safety aspects of primary supplier operations. This should include: verification/assurance of minimum age of employees; verification that no forced labor will be used; health and safety procedures (including training) to prevent life-threatening situations.	Supply Chain Procedure	No later than 30 days after the Contract Effective Date
5.	The Project will <b>track and report on hazardous and non-hazardous waste amounts</b>	Waste records	Monthly waste volumes to be reported annually in the AMR,
<b>Performance Standard 3: Resource Efficiency and Pollution Prevention</b>			
6.	The Project will continue to <b>liaise with NEMA</b> on an ongoing basis with regard to the <b>air emissions license</b> applied for in terms of the Air Quality Regulations and, in liaison with the other IPPs, the proposed <b>Emission Control System</b> for thermal power plants	Report on progress related to these activities in the AMR	Annually, in the Annual Monitoring report (AMR)
<b>Performance Standard 4: Community Health and Safety</b>			
7.	Develop and implement a <b>Security Plan</b> in line with PS4 requirements	Security Plan	No later than 60 days after the Contract Effective Date