## Elazig Integrated Health Campus Environmental & Social Action Plan – Revised June 30, 2016

Task Title & Description	Anticipated Completion Date
Construction	
<ol> <li>Develop a Life and Fire Safety Plan to identify major fire risks, applicable codes, standards and regulations, and mitigation measures.</li> <li>Provide design certification by a professional acceptable to MIGA to comply with life and fire safety requirements as specified in the Elazig Project ESMP. This will include special measures taken for the forensic psychiatric hospital in order to avoid additional risks that can be posed by enforced security in case of fire.</li> <li>Provide a qualified third party life and fire safety review acceptable to MIGA. A qualified consultant shall review the life and fire safety design against Turkish legal requirements as well as NFPA, and shall make recommendations if any significant issues are identified as specified in the Elazig Project ESIA and ESMP.</li> </ol>	The earlier of: (a) 90 days after financial close and (b) December 31, 2016.
2) Before the commissioning of the facilities, the company shall submit a letter certifying that constructions have followed the approved seismic designs and necessary approvals were obtained from the municipality.	30 days prior to start of Operation
Operation	
3) Revise and implement ESMS and associated plans and procedures for project operational phase consistent with MIGA's PSs and relevant provisions in World Bank Group general and sector guidelines. The ESMS should include an update to all relevant components as specified in the Elazig Project ESMP.	60 days prior to start of operational phase
4) Revise the organizational chart to reflect the management structure for environmental, health and safety, social, and human resources during the operation phase, and establish management units and appoint necessary managers. Provide MIGA with an organizational chart	60 days prior to start of operational phase
5) Conduct a security assessment and develop a Security Plan that includes security procedures for the High Security Forensic Psychiatric Hospital in collaboration with Ministry of Health and local authorities per the Elazig Project ESIA and ESMP.	60 days prior to start of operational phase

## \*ESRS attachments were updated online on July 15, 2016.

Task Title & Description	<b>Anticipated Completion Date</b>
6) Retain a qualified third party consultant to ensure that testing and commissioning of the life and fire safety system are achieved in accordance with Turkish law and NFPA. Issues are identified, the consultant shall recommend corrective actions. Provide audit report to MIGA for review.	30 days prior to start of operational phase
7) Revise the HR Policy and grievance mechanism specified in the Elazig ESMP in accordance with PS2 requirements and ensure that it is communicated and accessible to all employees.	30 days prior to start of operational phase
8) Provide relevant environmental, health and safety training in line with MIGA's PSs on relevant procedures and management plans and as specified in the Elazig Project ESIA and ESMP.	30 days prior to start of operational phase
9) Prepare conditions for third party service contracts to ensure proper coverage of all relevant environmental, health and safety, social, and human resources issues and ensure that third party workers have access to the workers grievance mechanism.	30 days prior to start of operational phase
Integrate relevant procedures and mitigation measures to contractual agreements with third party services to ensure adequate management.	
10) Provide documentation per MIGA's satisfaction on the status of the existing, and proposed improvements, wastewater treatment facility and landfill site for the Elazig Municipality. Documentation should include confirmation that existing systems are still capable of handling all wastes streams produced by the Elazig IHC, and evidence of necessary approval for the discharge of liquid wastes containing radioactivity has been obtained.	30 days prior to start of operational phase